



Historical Timeline

The history of the Michigan Certification Board for Addiction Professionals (MCBAP) follows a timeline of significant developments:

Michigan was one of three original member states, along with Indiana and Wisconsin, that signed the original reciprocity agreement. This became the Certification Reciprocity Consortium/Alcohol and Other Drug Abuse (CRC/AODA) and then eventually the International Certification & Reciprocity Consortium (IC&RC)*.

Michigan adopts the Prevention Specialist (PS) as a reciprocal credential through IC&RC. Michigan issues as the Certified Prevention Specialist (CPS) credential.

A new administration decided that SUD should not have "office" status and that MACBAP should no longer be part of state government. As a result, MACBAP became an independent, private nonprofit organization, renamed the Michigan Certification Board for Addiction Professionals (MCBAP). Articles of Incorporation were filed for MCBAP on August 15, 1996. The organization received \$100,000 from the state to facilitate this transition and continued to maintain a collaborative relationship with state entities, although it was no longer directly advisory to the Department.

1979

1981

1994

Prior to
1996
After

Michigan adopts the Alcohol and Drug Counselor (ADC) as a reciprocal credential through IC&RC. Michigan issues as the Certified Alcohol and Drug Counselor (CADC) credential.

The Michigan Advisory Certification Board for Addiction Professionals (MACBAP) advised the governor-appointed Director of the Office of Substance Abuse Services on substance use disorder (SUD) credentialing. MACBAP was part of state government, through this role of advising the director and their staff.

MCBAP certification remained voluntary, but the Michigan Department of Community Health (MDCH now MDHHS) continued to require professionals to take two SUD examinations in order to bill public funds for services. The State and MCBAP quickly recognized the costs and challenges of maintaining these examinations to keep them updated and legally defensible, especially as Michigan's SUD landscape was fragmented. Many of the state's 16 regional SUD Coordinating Agencies (CAs) had their own additional requirements, making it difficult for providers who operated in more than one region.

Michigan adopts the Clinical Supervisor (CS) as a reciprocal credential through IC&RC. Michigan issues as the Certified Clinical Supervisor (CCS) credential.

1988

The MDCH Director formed a workgroup to address these issues and standardize SUD credentialing across Michigan. This group consisted of representatives from MDCH, the Michigan Department of Corrections, Prepaid Inpatient Health Plans (PIHPs), CAs, and service providers. They made a recommendation to utilize MCBAP/IC&RC standards, ensuring consistency in credentialing statewide.

2003

Michigan adopts the Criminal Justice Professional (CJP) as a reciprocal credential through IC&RC. Michigan issues as the Certified Criminal Justice Professional (CCJP) credential.

2004-
2006

The recommendation was accepted by MDCH, and a second-level SUD Credentialing Workgroup was established, chaired by MDHHS. This group likewise represented various stakeholders and worked to develop detailed credentialing requirements to become contract language for SUD providers statewide. This included a grandparenting process to recognize professionals with extensive experience in the field.

MCBAP certification requirements officially became a formal part of state contracts for CAs (some were already imbedded, but later all transitioned to be part of PIHPs). The requirement to have or to be working toward meeting standards for a MCBAP credential then also became included in contracts between the CAs/PIHPs and SUD provider agencies. These contracts ensured that MCBAP SUD specialty certification was required for professionals (counselors, clinical supervisors, and prevention specialists) in licensed, SUD provider organizations across Michigan that received public funding including Medicaid. This embedded MCBAP/IC&RC* international standards into Michigan's SUD workforce framework.

2006-
2007

2007-
2008

Michigan adopts the Advanced Alcohol and Drug Counselor (AADC) as a reciprocal credential through IC&RC. Michigan issues as the Certified Advanced Alcohol and Drug Counselor (CAADC) credential.

2008

Michigan adopts Peer Recovery (PR) as a reciprocal credential through IC&RC. Michigan issues as the Certified Peer Recovery Mentor (CPRM) credential.

2014

In 2020, Michigan launches the Certified Criminal Justice Professional-Michigan (CCJP-M) credential and, as a result, ceased offering the IC&RC reciprocal CCJP.

2018-
2023

MCBAP coordinated with the Michigan Department of Licensing and Regulatory Affairs (LARA) to help the agency understand MCBAP's certification processes. This collaboration included sharing input from certified professionals, providers and PIHPs, advocating for the SUD workforce, and making suggestions to refine administrative rules to support specialty SUD certification requirements.

Ongoing

MCBAP continues to maintain its position as a vital part of Michigan's public health system by ensuring that professionals meet international standards through specialty SUD credentialing. These certifications are the products of psychometrically sound and legally defensible examination development processes that emphasize public protection and ethics. MCBAP's role ensures a competent and ethical workforce, capable of addressing the challenges of SUD treatment including clinical supervision, prevention, and recovery across Michigan.

Quality and integrity are the foundation of IC&RC's work. All IC&RC examinations are based on the latest research, evidence-based practices, and are updated on a regular basis. IC&RC examinations are valid, reliable, legally defensible, and psychometrically sound.



Special Thanks to Kristie Schmiede, CCS, CADC, CPC-M

Special thanks to Kristie Schmiede, whose leadership and commitment have been woven into the history of MCBAP from its very beginning. When MCBAP was established as a private, nonprofit organization, Kristie signed the Articles of Incorporation that formally brought the organization into existence. That act was not simply administrative. It was part of the foundation of what MCBAP is today.

Since MCBAP's inception, Kristie has remained an active and dedicated member of the Board of Directors. Over the years, she has served in every Executive Committee role, offering steady leadership, deep institutional knowledge, and an unwavering commitment to the organization's mission. Her service has helped guide MCBAP through growth, change, and continued advancement in support of quality credentialing and public protection.

Kristie's influence has extended beyond MCBAP through her active involvement with IC&RC, including service on its board. Her contributions have helped strengthen the credentialing profession not only in Michigan, but internationally.

This historical timeline would not exist without Kristie's initiative in creating the original draft and preserving the key moments that shaped MCBAP's journey. She has long been regarded as MCBAP's historian, carrying forward the story of the organization with care, accuracy, and pride. Few people have given so much of themselves, over so many years, to the life and legacy of MCBAP. This timeline stands as one more reflection of her extraordinary dedication and lasting impact.



www.mcbap.com

616 South Creys Road,
Suite A
Lansing, MI 48917
info@mcbap.com